

Key:

- **Purple actions** – funded projects supported by the KCSP using the PCC's Crime Reduction Grant (CRG)
- **Green actions** – activities that link to another multi-agency partnership group and/or strategy

Priority: Domestic Abuse

Aim: Support delivery of the Domestic Abuse Strategy to prevent abuse, provide services, reduce risk and work in partnership

No.	Objective / Planned Outcomes (What do we want to achieve from our partnership activities?)	Actions (What actions do we need to take to deliver the planned outcomes?)	Measure (How will we monitor delivery of the planned outcomes?)	Timescale (Delivery date?)	Lead Agency (Who will feedback on the action?)
1.1	Improving practices: Commission and support the Domestic Homicide (DHR) process on behalf of CSPs across Kent and Medway with the aim to identify lessons, improve practice and ensure changes are implemented	<ul style="list-style-type: none"> • Undertake DHRs where the criteria has been met 	<ul style="list-style-type: none"> • No. of DHRs commissioned and completed 	Ongoing	Kent Community Safety Team (KCST)
		<ul style="list-style-type: none"> • Cascade lessons identified through a range of methods including: online seminars for practitioners & professionals, briefings, reports, partnership meetings and new digital learning options (i.e. seminar recordings and case-related videos). 	<ul style="list-style-type: none"> • Online seminars delivered and no. of people attending • Survey feedback • Digital learning shared with partners • Briefings / reports provided to partners 	March 2024	
		<ul style="list-style-type: none"> • The DHR Steering Group will monitor action plans from completed reviews and ensure that changes are implemented by partner agencies. 	<ul style="list-style-type: none"> • Actions and recommendations completed 	Ongoing	
1.2	Improving practices: Review the Kent and Medway Domestic Abuse Services Website and raise awareness	<ul style="list-style-type: none"> • Work with DA colleagues to review the current website. • Ongoing distribution and dissemination of promotional material for use across the County. • Delivery against partnership media and communications plan 	<ul style="list-style-type: none"> • Task and finish group established • No. of requests for posters, cards & pull up banners • Annual update on media and comms campaigns including 'reach' achieved 	March 2024	KCC Commissioned Services / Kent Community Safety Team (KCST)

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1.3*	Improving Practices: Support the development of the 2024-2029 Domestic Abuse Strategy for Kent and Medway	<ul style="list-style-type: none"> • Work with partners within the Domestic & Sexual Abuse Executive Group and the associated DSA Tactical Group to support the development of the Domestic Abuse Strategy 	<ul style="list-style-type: none"> • Briefings provided to KCSP on the DA Strategy • Awareness raised with partners around the consultation • Relevant actions implemented 	March 2024	Domestic Abuse Tactical Group
1.4	Supporting victims: People experiencing domestic abuse access effective support which meets their needs	<ul style="list-style-type: none"> • Updates provided to partners about service provision for adults and children impacted by domestic abuse including the implementation of new burdens introduced by the Domestic Abuse Act 2021 	<ul style="list-style-type: none"> • Updates on newly commissioned service provision including SAFER (sanctuary provision) and SASS (services for children in safe accommodation) • Updates on community based support 	Ongoing	KCC Commissioned Services
1.5*	Improving Practices: Support the work of Domestic Abuse partners to deliver bitesize open access learning resource videos	<p>Crime Reduction Grant Funding 2023/24</p> <ul style="list-style-type: none"> • Produce five short videos on the topics of: signs of abuse, safe enquiry, safety planning, understanding the risk, signposting & support • Promote the use of the resources with multi-agency partners and ensure the videos are available to all via open access channels. 	<ul style="list-style-type: none"> • Videos produced and made available through open access channels • Use of the videos will be monitored • Feedback sought from agencies 	March 2024	KCC Commissioned Services
1.6*	Improving Practices: Support the delivery of Reducing Abusive Behaviour Training (policy deployment) to multi-agency partners	<p>Crime Reduction Grant Funding 2023/24</p> <ul style="list-style-type: none"> • Raise awareness of the available training with partner agencies • Promote the use of the policy templates 	<ul style="list-style-type: none"> • No. of people and agencies attending the training • Evaluation of the training • Learning shared with the Domestic & Sexual Abuse Tactical Group and other partners as relevant 	March 2024	KCC Commissioned Services

DRAFT Kent Community Safety Agreement (CSA) Action Plan - 2023/24**Priority: Road Safety**

Aim: Raise awareness of Road Safety issues across the County to help reduce the number of people killed and seriously injured on Kent roads

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
2.1	Ensuring consistency: Raise awareness of road safety campaigns across partnerships to facilitate joint working.	<ul style="list-style-type: none"> Share details of road safety campaigns and events with local Community Safety Partnerships (<i>via the Safer Communities Portal, e-bulletins, etc.</i>) and promote consistent messaging. 	<ul style="list-style-type: none"> Details of information shared with partners Campaigns promoted Feedback from the Kent & Medway Safer Roads Partnership and/or district colleagues on activities 	ongoing	Kent and Medway Safer Roads Partnership
2.2*	Improving Practices: Support delivery of Vision Zero	<ul style="list-style-type: none"> Work with partners within the refreshed Kent & Medway Safer Roads Partnership to support Vision Zero and safe systems approach across Kent 	<ul style="list-style-type: none"> Regular engagement with partners around Vision Zero Reduction in Killed or Very Seriously Injured 	ongoing	

Priority: Substance Misuse

Aim: Work together in partnership to reduce the harm of drug and alcohol misuse

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
3.1*	Partnership working: Work in partnership to deliver the national 10 year 'From Harm to Hope' drugs strategy and the Kent Drug and Alcohol Strategy 2023-28	<ul style="list-style-type: none"> Work with partners in the Substance Misuse Alliance and Drug Tactical Delivery Group to support the governance, oversight and monitoring required by central government to deliver the national strategy including the '<i>Combating Drugs Partnership</i>'. Work with partners in Kent and Medway Regulatory Licensing Steering Group and CSPs to explore Cumulative Impact Policy/Zone 	<ul style="list-style-type: none"> Agencies maintain engagement as members of the Combatting Drugs Partnership Gather relevant data from authorities to evidence an area/s where a CIP may be effective CSPs are aware of the newly developed Kent strategy Briefings provided to the KCSP on progress 	Ongoing	KCC Public Health

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	<ul style="list-style-type: none"> • Share information with local community safety partnerships via Community Safety Managers and CSP meetings • Work with partners to increase numbers in treatment 	<ul style="list-style-type: none"> • Monitor and report on numbers in treatment 		
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Priority: Preventing Neighbourhood Crime and ASB

Aim: Tackle the problems caused by Anti-Social Behaviour through effective partnership working

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
4.1	Improving practices: Implement a framework for use of ASB tools and powers across partner agencies	<ul style="list-style-type: none"> • Develop a method of collecting details about the use of ASB tools and powers by Kent Police and Local Authority partners to facilitate sharing of good practice 	<ul style="list-style-type: none"> • Use of powers by Kent police and LA's is collated • Benchmark the use of ASB tools and powers • Increase the use of ASB tools and powers across the county 	March 2024	Kent Community Safety Team (KCST)
4.2	Improving practices: Deliver OSARA Problem Solving training to partners and ensure the learning is being implemented	<ul style="list-style-type: none"> • KCST team members to deliver training to partners, in conjunction with others already trained, to help develop problem solving skills that can assist in fighting crime, ASB & reducing reoffending • Monitor use of OSARA problem solving and share findings with partners 	<ul style="list-style-type: none"> • Organise and deliver a minimum of 2 multi-agency OSARA training sessions • No. of people / CSPs / agencies who receive the training • No. of partners that are using problem solving methods and sharing best practice 	March 2024	Kent Community Safety Team (KCST)
4.3	Improving practices: Work with partners to identify and share best practice.	<ul style="list-style-type: none"> • Ongoing sharing of best practice via Community Safety Information Sessions, regular e-bulletins, Safer Communities Portal, and partnership groups • Raise awareness with CSPs and other partners of up and coming weeks of action/campaigns 	<ul style="list-style-type: none"> • No. of CSIS events delivered and No. of people attending • Feedback from CSIS events • Best practice is shared with partners via ebulletins and CSIS events • Guidance and support provided by the KCST if needed 	Ongoing	Kent Community Safety Team (KCST)

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4.4*	Work in Partnership: Deliver an Anti-Social Behaviour (ASB) workshop and CPD event for multi-agency partners	Crime Reduction Grant Funding 2023/24 <ul style="list-style-type: none"> • Work in partnership to develop and deliver a hybrid workshop to support partners in tackling ASB including the government action plan, sharing of best practice, implementation of any new duties, etc. 	<ul style="list-style-type: none"> • No. of people engaged • Feedback from attendees 	March 2024	Kent Community Safety Team (KCST)
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Priority: Serious Violence and Organised Crime**Aim: Reduce harm to our communities caused by Serious Violence and Organised Crime**

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
5.1*	Partnership Working: Work with the Violence Reduction Unit (VRU) and other partners to implement the 'Serious Violence Duty	<ul style="list-style-type: none"> • Work with the VRU to create a Strategic Needs Assessment on serious violence which uses the definition as set by the specified authorities. • Work with the VRU to create and publish a Serious Violence strategy which governs the work of the specified authorities who cover the county. • Work with district and borough community safety partnerships to create local serious violence strategies which reflect the needs of local communities. 	<ul style="list-style-type: none"> • Strategy and reporting framework developed in partnership • Monitoring and reporting of identified measures 	January 2024	Violence Reduction Unit (VRU)
5.2	Improving Practices: Improve the sharing of data so that there is a common understanding of serious violence informed by a multi-agency data set	<ul style="list-style-type: none"> • Specified authorities contribute to the development of a data sharing portal through the sharing of data relevant to understanding serious violence. 	<ul style="list-style-type: none"> • A data sharing portal is created which includes data from all specified authorities and which allows participating organisations to analyse and understand serious violence 	March 2024	Violence Reduction Unit (VRU)
5.3	Improving Practices: Reduce the harm experienced by communities linked to knives and weapons	<ul style="list-style-type: none"> • Share data on the prevalence of knife and weapon related harm including the people and places about whom risks are highest. • Create and share resources which allow parents and professionals to understand 	<ul style="list-style-type: none"> • Reduction of serious violence linked to knives and weapons compared to the previous 12 months. 	March 2024	Violence Reduction Unit (VRU)

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		how to keep young people safe or which help to divert them into positive activities.			
5.4*	Improving Practices: Children and young adults develop the skills or confidence to help them be positive members of their communities	<p>Crime Reduction Grant Funding ('23/24) – Decision Pending</p> <ul style="list-style-type: none"> • Create resources for schools and colleges to support individuals being Active Bystanders and to challenge unacceptable language or behaviour. • Develop a network of community-based sport provision. • Improve access to employment and training opportunities through closer working with the Department for Work and Pensions (DWP). 	<ul style="list-style-type: none"> • A pilot scheme to deliver messages through PSHE lessons in schools is established. • Community sport is available in places of concern across the county. • Young adults where there are risks of violence identified are supported by the DWP to access training or employment. 	December 2023	Violence Reduction Unit (VRU)
5.5	Partnership working: Support the government's new tactic for protecting the public and tackling serious and organised crime: 'Clear, Hold, Build' (2023) which builds on the government's Serious and Organised Crime Strategy (2018)	<ul style="list-style-type: none"> • Work with partners to support law enforcement response to serious and organised crime (SOC) • Raise awareness with organisations of the national strategy and support local implementation of the CHB framework adopting a multi-agency partnership tactic, addressing threats or risks to Kent residents, and neighbourhood policing. • Promote and contribute to sharing intelligence with the KCC SOC team and raise awareness across services. • Raise awareness with partners around OCG (Organised Crime Group) Co-ordinators in the Serious Crime Divisions. 	<ul style="list-style-type: none"> • Strengthen information sharing arrangements and governance with Divisional SOC Boards, CSP and VRU. • Agencies and VRU Coordinators are members of SOCPs and there is triangulation of information • CSPs are aware of emerging themes or patterns and are briefed in a timely fashion. • KCC SOC Team to support raising awareness programme and evaluate effectiveness 	March 2024	KCC SOC Team
5.6	Prevention: Work in partnership to share information on the exploitation of adults and children	<ul style="list-style-type: none"> • Raise awareness and promote the Kent police intelligence portal relating to all forms of exploitation (Modern Slavery / Human Trafficking, County Lines etc.) • Ensure emerging themes, risks or concerns are raised at the Joint Exploitation Group (JEG) 	<ul style="list-style-type: none"> • Information and briefings are shared with the KCSP and CSPs from JEG • Strategic oversight of exploitation concerns and clear intelligence sharing processes are in place 	March 2024	Kent County Council

DRAFT Kent Community Safety Agreement (CSA) Action Plan - 2023/24**Priority: Safeguarding Vulnerable People****Aim: Raise awareness of safeguarding issues and work in partnership to protect vulnerable people**

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
6.1*	Improving Practices: Support the work being undertaken by the Kent and Medway Suicide Prevention Steering Group	<ul style="list-style-type: none"> Ongoing sharing of suicide prevention campaigns (such as 'Release the Pressure') and promotion of suicide prevention training, across community safety partners and frontline staff. Raise awareness of the Amparo Service with the aim to increase referrals 	<ul style="list-style-type: none"> Updates provided to KCSP by Suicide Prevention Group Good practice & campaigns shared with partners Partners are aware of how they can support Suicide Prevention activities Increased referrals to Amparo 	Ongoing	KCC Public Health
6.2*	Co-ordination and consistency: Work in partnership with the Safeguarding Boards to raise awareness of safeguarding issues and link into local and national campaigns.	<ul style="list-style-type: none"> Co-ordinate community safety partner activities in relation to Adult Safeguarding Awareness week Link into the wider partnership work of the Kent & Medway Adult Safeguarding Board and the Kent Safeguarding Children Multi-Agency Partnership 	<ul style="list-style-type: none"> Details of the activities delivered Feedback from events Shared learning outcomes disseminated to partners 	Ongoing	Kent Community Safety Team (KCST)

Priority: Preventing Extremism and Hate**Aim: Work together in partnership to address the issues of extremism and hate and support community cohesion**

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
7.1*	Prevention: Work in partnership to share information about Prevent and Channel alongside the referral process to reassert the overall objective of stopping people from	<ul style="list-style-type: none"> Ongoing sharing of information/guidance with community safety partners from the Prevent Duty Delivery Board (PDDDB) and updates on the Prevent Partners Action Plan via PDDDB, CSMs, CSPs and Safer Communities Portal. Prevent Partners Action Plan to be disseminated to partners through PDDDB and Cross Directorate Groups 	<ul style="list-style-type: none"> Briefing and regular updates provided to the KCSP and partners from PDDDB Recommendations from the Independent Prevent Review to be shared 	Ongoing	Kent and Medway Prevent Team

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	<p>becoming terrorists or supporting terrorism.</p>	<ul style="list-style-type: none"> • Support the Prevent Team to share information with partners and implement recommendations (as appropriate) in relation to the Independent Review of Prevent (IRP) published February 2023; and in relation to the delivery of the soon to be refreshed CONTEST, Channel Duty guidance and Prevent Duty Guidance. • Support the Prevent Coordinator with the dissemination of Prevent training, surrounding the changes with the IRP, training focus and communities understanding of Prevent. 	<ul style="list-style-type: none"> • Updates on information shared • Feedback from partners • Success stories • Ongoing training offer from Prevent Coordinator and Prevent Education Officers 		
<p>7.2</p>	<p>Understand the problem: Work with partners to understand the key issues from the Counter Terrorism Local Profile (CTLP) and Counter Terrorism Situational Risk Assessment (CTRSA) and encourage intelligence reporting.</p>	<ul style="list-style-type: none"> • Briefing of the latest CTLP and CTSRA to the KCSP and district and borough CSPs; • Dissemination of factsheets to raise awareness of key issues from the CTLP • Dissemination of CPD and training events to all partners • Encourage reporting of extremist intelligence, protests, national and local concerns, graffiti and stickering in Kent and Medway to build on the understanding outlined in the CTLP 	<ul style="list-style-type: none"> • CTLP and CTSRA briefings provided to the KCSP and local CSPs • Factsheets and training disseminated • Increased intelligence reporting • High level briefings where appropriate 	<p>Ongoing</p>	<p>Kent and Medway Prevent Team</p>

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<p>7.3*</p>	<p>Raise Awareness: Work in partnership to educate and increase the reporting of hate crime; increase access to support for victims; and improve the operational response to hate crimes</p>	<ul style="list-style-type: none"> • Take a partnership approach to the National Hate Crime Action Plan and raise awareness of the four key strands: Education, Protection from Hate Crime, Internet and Community Cohesion. • Raise awareness of information/data to better understand the under reported area of hate crime as per Government Action Plan • Information about reporting mechanisms and 3rd party reporting platforms shared with partners • Raise awareness and disseminate translated Hate Crime leaflets to professionals and residents as appropriate • Ongoing sharing of information, guidance, learning, and best practice from the Hate Crime Forum, South East Regional, NPCC Hate Crime & Cohesion Group, and relevant scrutiny panels. • Work with partners within the Hate Crime Forum to deliver actions from the Hate Crime Action Plan and conduct activity to improve partnership response to hate crime. 	<ul style="list-style-type: none"> • Briefing and regular updates / information provided by Hate Crime Forum to CSPs. • Number of partner agencies / members of the public made aware of translated leaflet • Reporting of hate crime by protected characteristics • Number of reporting mechanisms and 3rd party reporting platforms shared 	<p>Ongoing</p>	<p>Chair of the Hate Crime Forum</p>
<p>7.4</p>	<p>Understand the problem: Work with partners to educate, raise awareness, understand and provide safeguarding and signposting support for hate crimes and early identification of other vulnerabilities such as those to radicalisation and domestic abuse</p>	<ul style="list-style-type: none"> • Hate Crime is included in the CTLP to better understand risk/vulnerabilities / safeguarding referrals. • Increase awareness around safeguarding referrals such as prevent and signposting support • Raise awareness of on-line and off line hate material including graffiti / stickering • Increased awareness in schools and young people • Partner agencies sharing hate crime data with Kent Police 	<ul style="list-style-type: none"> • Kent & Medway Business Hate Crime Guide is shared • Increased number of safeguarding referrals such as Prevent • Increased reporting of graffiti/stickering to KCC Prevent Team • Repeat data monitored • Increased reporting by Partners 	<p>Ongoing</p>	<p>Chair of the Hate Crime Forum</p>

Appendix A

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7.5*	Improving Practices: Support delivery of the Hateful Extremism CPD event.	Crime Reduction Grant Funding 2023/24 <ul style="list-style-type: none"> Support the Kent & Medway Prevent Team and Kent Police to deliver a CPD learning event (continuous professional development) to multi-agency partners across the County 	<ul style="list-style-type: none"> Event delivered and no. of people attending (virtually / in-person) Feedback from attendees Learning shared with partners 	March 2024	Kent and Medway Prevent Team / Kent Police
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Priority: **Violence Against Women & Girls**

Aim: Work together in partnership to reduce violence against women and girls

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
8.1*	Raise Awareness: Raise awareness of the national Tackling Violence Against Women and Girls (VAWG) Strategy and consider adopting the Kent Police VAWG action plan	<ul style="list-style-type: none"> Ensure all partners are aware of the Government's VAWG strategy and key activities in particular relating to Safer Public Spaces Share the Kent Police VAWG action plan with partners and consider adopting as the multi-agency delivery plan 	<ul style="list-style-type: none"> CSP Partners are aware of the Strategy and have considered VAWG as part of their CS Plan or associated action plan 	Ongoing	Kent Police
8.2	Improving Practices: Share resources and best practice arising from the VAWG conference delivered in March 2023	<ul style="list-style-type: none"> Share resources pack produced for the Conference with partners to share information about services, support, etc. Review feedback from the Conference and implement any relevant suggestions / feedback Undertake research in relation to best practice around VAWG across the country and share with partners to improve local responses 	<ul style="list-style-type: none"> Share conference resource pack with partners Best practice is identified and shared with partners 	March 2024	Kent Community Safety Team (KCST)
8.3*	Improving Practices: Deliver Tackling Victim Blaming Language training to multi-agency partners	Crime Reduction Grant Funding 2023/24 <ul style="list-style-type: none"> Organise and deliver online training for up to 400 multi-agency partners to increase the understanding of the impact of language on victims and to increase staff confidence in working with the public. 	<ul style="list-style-type: none"> No. of events delivered No. of people and partner agencies attending 	March 2024	Kent Community Safety Team (KCST)

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Priority: Multiple

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
9.1	Understanding the problem: Work in partnership to share data and information to support the annual Strategic Assessment Process.	<ul style="list-style-type: none"> Sourcing and uploading of partnership data to the Safer Communities Portal to help inform strategic assessments. 	<ul style="list-style-type: none"> No. of partners providing data 	December 2023	Kent Community Safety Team (KCST)
		<ul style="list-style-type: none"> Deliver a virtual workshop (if required) to give partners the opportunity to present and explain their data and the impact on community safety to district/borough colleagues for their local assessments. 	<ul style="list-style-type: none"> Number of attendees Number of districts and partners represented 	January 2024	
		<ul style="list-style-type: none"> Explore the options to secure analytical support for a county Community Safety Strategic Assessment and utilise their analytical skills to identify measures to support performance monitoring of the CSA action plan 	<ul style="list-style-type: none"> Analyst secured County SA delivered Performance monitoring in place 	March 2024	
9.2*	Raise Awareness: Produce a range of Community Safety video resources linked to the recorded Community Safety Information Sessions (CSIS)	<i>Crime Reduction Grant Funding 2023/24</i> <ul style="list-style-type: none"> Work with the Kent Community Safety Team and other partners to deliver a minimum of six Community Safety Information Sessions (CSIS) during 2023/24 Develop and edit recordings of the CSIS events to provide a digital resource for future use by community safety partners 	<ul style="list-style-type: none"> No. of events delivered No. of partners and agencies attending No. of recordings produced 	March 2024	Kent Community Safety Team (KCST)